

St Donard's Parish Church

Youth, Children & Family Worker

St Donard's Parish Church, Bloomfield, is seeking to employ an enthusiastic and inspirational person in the role of Youth, Children & Family Worker. The successful applicant will work with the church leadership to establish a vision for the mission of the church in relation to children, youth and young families in the local community, to develop and oversee the strategies to realise the vision, and to motivate and train the wider St Donard's church family in the delivery of this work.

Aims

- To **work with the church leadership** to establish the vision for young people & families' ministry within St Donard's
- To create an attractive and fun culture **appealing to young people and families** in which they can grow spiritually
- To **recruit, motivate, develop and lead volunteers** to deliver life-changing young people and families ministry in the parish of St Donard's
- To **connect with and support parents and local schools** in providing Christian discipleship to young people within their care

Job Description

St Donard's parish church is located in Bloomfield, East Belfast. Its membership is made up of 360 families covering a wide age range, approximately 600 people in all. The church leadership have a heart to develop their ministry to children, youth and young families, and are seeking to employ a Youth, Children & Family Worker to lead this area of the Churches mission.

The church leadership hope to work with the successful applicant to fully develop the role, but it is hoped to include:

Pre-School

- Co-ordinate and support the Parent & Toddler Group
- Develop mission/outreach initiatives in the Parent & Toddler setting
- Support creche volunteers and assisting in the provision of training

Primary School

- Co-ordinate the Sunday School programme, alongside the teaching team
- Liaise with other church youth and uniformed organizations
- Connect with and support local Primary Schools through assemblies and Scripture Union

Post-primary

- To establish bible teaching and discipleship programmes
- Connect with and support local post-primary schools
- Provide opportunities for the young people of St Donard's to connect with other Christian youth events in the surrounding area

Families

- Pro-active engagement with families to encourage them to develop in their faiths
- Support the clergy in the preparation and follow up of baptisms

Church

- Children's talks and presentations at family/all-age services
- Involvement in administration of Parish Safeguarding Trust protection scheme in association with the Parish Safeguarding Trust panel
- Champion and promote ministry to children and families through regular updates to the church family and Select Vestry

Remuneration: £21,000 - £27,000 (depending on experience and qualifications).

Duration of Employment: 3 years (with a 12-month probationary period)

Hours of Work: 37.5 hours per week, including evenings and weekends as required by the role.

Essential criteria:

- Proclaims themselves as a Christian
- Evidence of current or recent membership of a Christian Church
- Can provide evidence of involvement in Youth or Christian organisations either in a voluntary or paid capacity
- Can show clear evidence of leadership
- Must be at least 18 years' old
- IT literate
- Must have a valid driving license and have access to their own car
- At least 5 GCSEs at grade c or better.

Desirable criteria:

- Ability to play a musical instrument
- Evidence of leadership in a Christian setting
- Qualification in youth ministry or leadership

Application process

To apply for the position of Young people & Family Worker, please send a copy of your 2-page CV, summarising your education, employment history and involvement in Christian events/organisations. Please also include the names and contact details of two referees, one of whom you have worked with in a professional capacity (e.g. previous employer / academic reference etc.) and one of who has observed you working with young people (e.g. church leader).

If short-listed, an interview will be arranged, to include a presentation, with a panel of representatives from St Donard's.

On successful interview, applicants will be invited to present their vision for the role to the wider church family.

Appointment will be subject to satisfactory background checks, as required under the Church of Ireland Safeguarding Trust policy.

The closing date for CV applications is 26 February 2021 by email to stdonards.secretary@gmail.com

Please do not hesitate to get in touch at any point if you have any further questions. Thanks again for your interest.